

**MANDURAH NETBALL ASSOCIATION INC.
DEVELOPMENT SQUAD & TEAM SELECTION POLICY**

DEVELOPMENT SQUAD AND TEAM SELECTION POLICY

1. PURPOSE

The aim of this Policy is to outline the procedures that apply to selection of athletes and appointment of coaches participating in the Representative Competition programs for Mandurah Netball Association.

2. APPLICABILITY

- a. This Policy applies to all the selection and appointment procedures for Athletes, Head Coaches, Assistant Coaches and Apprentice Coaches who will be representing the Association.
- b. This Policy applies at all times during the Representative Squad and Team selection processes.

3. DEFINITIONS

In this Policy, unless otherwise stated:

ADO means the Association Development Officer, as appointed by the Association;

Apprentice Coach means the person who is learning how to undertake coaching responsibilities at the Association level under the guidance of the Coach and/or Assistance Coach;

Assistant Coach means the person who assists the Coach with their role in a coaching capacity, typically while also learning how to undertake the role of Coach;

Association means Mandurah Netball Association;

Athlete means any player, including Training Partners, who is, or will be, participating in a Development Team Program.

Club means any netball club or Entity Team affiliated and financial with the Association, and as otherwise defined in **Rule 11(8)(a)** of the Constitution.

Committee means the management Committee of the Association as determined by the Constitution;

Constitution means the constitution of Mandurah Netball Association Inc.;

Entity Team means a single team entering the competition at the Association that is not affiliated with a Club;

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Head Coach means the person who oversees the coaching of the Athletes in a Representative Team participating in a Representative Program for the Association, in alignment with the Program supplied by the ADO or Association;

Member means any affiliated members of the Association, including players, coaching and umpiring officials, volunteers, Clubs, and Club members;

MNA means Mandurah Netball Association Inc.;

Policy means this policy;

Program means any pre-competition training, clinics, workshops, or other scheduled activities leading up to a Representative Competition, and the Development Competitions itself, including any short or long program competitions;

Development Competition means a competition where the Association enter one or more teams to represent them, including, but not limited to, Netball WA's Association Championships;

Development Team means a team of athletes selected to participate in the Development Competition;

Selector means a person appointed to a selectors panel for the purpose of selecting Athletes during Trials for the Representative Squad;

Training Partner means an athlete, of any age group, selected to train or otherwise participate alongside a Development Team that will be participating in a Development Competition, but who is not part of that Development Team.

4. THE POLICY

- a. Head Coaches, Assistant Coaches and Apprentice Coaches are selected by:
 - i. Prospective coaches apply by responding to the expression of interest email to all registered coaches, sent to all Clubs, and posted on social media.
 - ii. All expressions of interest will be considered by the ADO.
 - iii. All coaching positions for Head Coach, Assistant Coach and Apprentice coach for all age groups are appointed by the ADO.
 - iv. Relevant qualifications for coaches will be managed by the Representative Team Coach Policy.
- b. Selectors are appointed to a selection panel by:
 - i. Being a coach appointed to the Representative Program by the ADO.
 - ii. Selectors must have a minimum Intermediate Coaching Accreditation or have completed the Select for Success online course.

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- iii. Selectors are not permitted to make up part of a selection panel when a direct family member is trialing.
- iv. Best efforts will be made to have selection panels made up of Selectors from various Clubs.
- v. The ADO will make up part of the selection panel.
- vi. If possible, an independent Selector, not appointed as a coach in the MNA Representative Program, may be invited to be part of the selection panel.
- c. For Athletes to be selected into the MNA Development Program:
 - i. Any Athlete wishing to take part in the Development Program must be registered in a team taking part in the Winter Competition for that year.
 - ii. Athletes will be selected into the Development Program by registering for Phase 1 Trials on a date to be set by the ADO.
 - iii. Notice of Phase 1 Trials will be advertised during the last weeks of the Winter Competition, via email to all registered and eligible Athletes, and via social media.
 - iv. Prospective Athletes must register for Phase 1 Trials via PlayHQ with the link provided.
 - v. If an Athlete is not available to attend Phase 1 Trials, they must advise the ADO via email prior to the trials taking place.
 - vi. Athletes that progress through to Phase 2 Trials will be advised by email in a timely manner.
 - vii. Athletes that are unsuccessful in progressing past Phase 1 Trials will be advised by email in a timely manner.
 - viii. If an Athlete is unavailable to attend Phase 2 Trials, they must advise the ADO via email prior to trials taking place.
 - ix. Athletes that are selected into the Representative Squad will be advised by email in a timely manner.
 - x. Athletes that are unsuccessful will be advised by email in a timely manner.
 - xi. Athletes that are unable to attend Phase 1 or Phase 2 Trials may be taken through to be viewed in the first two weeks of Representative Squad Training. This is at the discretion of the ADO.

5. PROCEDURES

- a. Head Coached, Assistant Coaches and Apprentice Coaches:
 - i. Must abide by the MNA Codes of Conduct at all times.
 - ii. All coaches must comply with the Development Team Coach Policy.
- b. Selectors:
 - i. Must hold the appropriate qualifications in **clause b.(ii)**.
 - ii. Must abide by the MNA Codes of Conduct at all times.
- c. Athletes:
 - i. Must register via PlayHQ to be considered for selection in the Development Program.

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- ii. Must abide by the MNA Codes on Conduct at all times.
- iii. It is the responsibility of the Athlete to provide a reason via email if they are unable to attend trials.

6. MANAGING BREACHES OF THE POLICY

- a. Breaches relating to any part of this Policy are to be managed by the ADO, with consideration to be given to the nature of the breach and the individual circumstances.

7. RESPONSIBILITIES

- a. Any person applying to coach in the Representative Program is responsible for being familiar with the responsibility and eligibility requirements.
- b. The ADO is responsible for all Coaching appointments, unless otherwise determined by the Association.
- c. Athletes and their parents or guardians, where applicable, are responsible for being familiar with the responsibilities and eligibility requirements in this Policy.
- d. Selectors are responsible for ensuring they hold the appropriate qualification and declaring any conflict of interest (e.g. direct family members taking part in trials).

8. CHANGES TO THE POLICY

This Policy may be cancelled, amended, or supplemented by the Association as and when it sees fit. Any variation will be given to Members in writing by the Association.

The Association will review this Policy on a regular basis to ensure that it remains effective in supporting the objectives and strategic direction of the Association, and to ensure best practice governance.

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