

**DEVELOPMENT TEAM TRAINING PARTNER POLICY**

**1. PURPOSE**

The aim of this policy is to define the roles and responsibilities of Training Partners participating in Development Competition programs for Mandurah Netball Association inc.

**2. APPLICABILITY**

- a. This Policy applies to all athletes selected as a Training Partner in an Association Representative Team.
- b. This Policy applies during any Association Representative Team Program

**3. DEFINITIONS**

In this Policy, unless otherwise stated:

**ADO** means the Association Development Officer, as appointed by the Association;

**Association** means Mandurah Netball Association;

**Athlete** means any player, including Training Partners, who is, or will be, participating in a Development Team Program.

**Awards Dinner** means the event held after the conclusion of the Representative Program for some programs;

**Club** means any netball club or Entity Team affiliated and financial with the Association, and as otherwise defined in **Rule 11(8)(a)** of the Constitution.

**Committee** means the management Committee of the Association as determined by the Constitution;

**Constitution** means the constitution of Mandurah Netball Association Inc.;

**Entity Team** means a single team entering the competition at the Association that is not affiliated with a Club;

**Member** means any affiliated members of the Association, including players, coaching and umpiring officials, volunteers, Clubs, and Club members;

**MNA** means Mandurah Netball Association Inc.;

**Policy** means this policy;

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**Program** means any pre-competition training, clinics, workshops, or other scheduled activities leading up to a Representative Competition, and the Development Competitions itself, including any short or long program competitions;

**Development Competition** means a competition where the Association enter on or more teams to represent them, including, but not limited to, Netball WA's Association Championships;

**Development Team** means a team of athletes selected to participate in the Development Competition;

**Training Partner** means an athlete, of any age group, selected to train or otherwise participate alongside a Development Team that will be participating in a Development Competition, but who is not part of that Development Team.

#### **4. THE POLICY**

- a. The ADO may select Training Partners for the Programs run by the Association.
  - i. Individuals who are eligible to be selected as an Athlete into a Representative Team are eligible to be selected as a Training Partner if they are not selected into a Development Team, or are unable to participate in the full Program as a Representative Team Athlete.
  - ii. The ADO may set a limit to the number of Training Partners selected for each Program, and which may vary between age groups, where applicable.
- b. Training Partners will be required to, unless otherwise approved by the ADO or their delegate:
  - i. Attend scheduled training sessions for the Program;
  - ii. Purchase and wear the designated Representative Team training top;
  - iii. Participate in any carnivals or similar preparatory competitions, and;
  - iv. Be familiar with, and adhere to, the applicable codes of behaviour, and to conduct themselves in a sportsmanlike manner at all times during the Program.
- c. Training Partners will not be required to, unless agreed to by the athlete and the ADO or their delegate:
  - i. Pay any fees for participation, other than for the training top, as applicable.
  - ii. Attend the Representative Competition for that programs, or;
  - iii. Attend the Awards Dinner.
- d. A Training Partner may be made a permanent member of a Representative Team if there is an injury or sickness to one of the Representative Team Athletes.
  - i. Any promotion from Training Partner will be decided by the ADO in consultation with the relevant team coaches.

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- ii. If a Training Partner becomes a permanent team member, they will no longer be considered a Training Partner and will be expected to participate in the Program to the same extent as a Representative Athlete.
- iii. Any Training Partner who is promoted to a Development Team athlete:
  - (1) will be informed of the decision in writing;
  - (2) must pay all fees associated with participation in the program;
  - (3) will be issued a uniform according to the uniform schedule of the Program;
  - (4) must attend all scheduled training sessions and other compulsory activities for the Program;
  - (5) must play in all pre-competition carnivals;
  - (6) must attend the Representative Competition, and;
  - (7) must attend the Awards Dinner.
- e. If a Training Partner is not able to attend the compulsory elements of the Program, they must inform the ADO as soon as they become aware of their availability.

## **5. PROCEDURES**

- a. Where a Training Partner is taking part in a pre-competition carnival, or similar preparatory competition, and a uniform is required:
  - i. A uniform will be issued to the Training Partner at no cost, and;
  - ii. The uniform must be returned to the Association in good condition at the conclusion of the activity.

## **6. MANAGING BREACHES OF THE POLICY**

- a. A Training Partner may be given a written warning of their behavior or attendance does not meet the expectations required in a Program, such as those listed in **clause 6(b)**.
- b. If a Training Partner has been given a written warning, they may be excluded for a Program:
  - i. If they fail to attend compulsory elements of the program:
    - 1. More than three times, or;
    - 2. Without an excuse, or;
    - 3. Without informing the ADO beforehand;
  - ii. If they breach any applicable codes of conduct.
  - iii. If they have a non-financial relationship with the Association, or;
  - iv. For any reason deemed appropriate by the ADO and the Association.
- c. In the case of a very serious breach or applicable codes of conduct, a training Partner may be excluded prior to a written warning being given.

## **7. RESPONSIBILITIES**

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- a. The ADO or their delegate is responsible for communicating in a clear and timely manner to the Training Partner with regards to their selection for participating in a Program.
- b. The Training Partner is responsible for abiding by this Policy and the expectations set out for their Program, including clear and timely communications with the ADO or their delegate, as required.

**8. CHANGES TO THE POLICY**

This Policy may be cancelled, amended, or supplemented by the Association as and when it sees fit. Any variation will be given to Members in writing by the Association.

The Association will review this policy on a regular basis to ensure that it remains effective in supporting the objectives and strategic direction of the Association and ensure ongoing best practice governance.