**ADMINISTRATOR CODE OF CONDUCT**

1. Be fair, considerate, and honest in all dealings with others.

2. Be professional in and accept responsibility for your actions. Your language, presentation, manners, and punctuality should reflect high standards.

3. Resolve conflicts fairly and promptly through established procedures.

4. Maintain strict impartiality.

5. Be aware of and comply with your legal responsibilities, including under anti-discrimination, child protection and occupational health and safety legislation.

6. Develop a positive netball environment by emphasising enjoyment and by providing appropriate development and competitive experiences.

7. Involve all relevant stakeholders (players, coaches, umpires, parents) in the planning, evaluation, leadership and decision-making related to netball programs and events.

8. Ensure activities, equipment and facilities are safe and appropriate to the ability level of participating players. Activities, rules, equipment, length of games and training schedules should take into consideration the age, ability, and maturity level of the participants.

9. Ensure that everyone (administrators, coaches, players, umpires, parents, spectators, sponsors, and physicians) emphasise fair play in netball activities and games.

10. Where appropriate, distribute the National Codes of Behaviour to coaches, players, umpires, parents, spectators, and the media.

*\*The above is in accordance with Netball Australia’s Code of Behaviour.*

**COACH CODE OF CONDUCT**

1. Operate within the rules and spirit of netball, promoting fair play.

2. Develop a positive netball environment by emphasising enjoyment and by providing appropriate development and competitive experiences.

 3. Support opportunities for participation in all aspects of the sport.

4. Treat each person as an individual. Respect the rights and worth of every person regardless of their gender, ability, cultural background, or religion.

5. Display control, courtesy, and respect to all involved with netball.

6. Respect the decisions of umpires, officials, other coaches, and administrators in the conduct of netball programs and competitions.

7. Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years.

8. Ensure activities, equipment and facilities are safe and appropriate to the ability level of participating players. Activities, rules, equipment, length of games and training schedules should take into consideration the age, ability, and maturity level of the participants.

9. Act with integrity and objectivity and accept responsibility for your decisions and actions.

10. Ensure your decisions and actions contribute to a safe environment. Place the safety and welfare of the players above all else.

11. Ensure your decisions and actions contribute to an environment free of sexual harassment, bullying, discrimination, or victimisation.

12. Any physical contact with player should be appropriate to the situation and necessary for the player’s skill development.

13. Adopt responsible behaviour in relation to alcohol and other drugs.

14. Be honest and do not allow your qualifications/accreditation to be misrepresented.

*\*The above is in accordance with Netball Australia’s Code of Behaviour.*

**PLAYER CODE OF CONDUCT**

1. Respect the rights, dignity and worth of fellow players, coaches, officials, and spectators.

2. Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimisation.

3. Respect the talent, potential and development of fellow players and competitors.

4. Participate fairly and safely.

5. Be frank and honest with your coach concerning illness and injury and your ability to train and play fully.

6. Conduct yourself in a responsible manner relating to language, temper, and punctuality.

7. Abide by the rules and respect the decision of the umpires. Be courteous and use the correct process when seeking a rule clarification.

8. Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.

9. Co-operate with coaches and staff in relation to programs that adequately prepare you for competition.

10. Do not engage in practices that affect sporting performance (alcohol, tobacco, and drug use).

11. Applaud all good play, by your own team and opponents.

12. Respect and acknowledge the contribution of those who create the opportunity for you to play (e.g. scorers, coaches, timekeepers, administrators, and umpires).

*\*The above is in accordance with Netball Australia’s Code of Behaviour.*

**PARENT/GUARDIAN CODE OF CONDUCT**

1. Encourage your child to participate but do not force them.

2. Focus upon your child's efforts and performance rather than the overall outcome of the event. This assists your child in setting realistic goals related to his/ her ability by reducing the emphasis on winning.

3. Teach your child that an honest effort is as important as winning, so that the result of each game is accepted without undue disappointment.

4. Encourage your child to play always according to the rules.

5. Be a model of good sports behaviour for children to copy. Applaud good play by all players.

6. Never ridicule or yell at a child for making a mistake or losing a game.

7. If you disagree with an umpire or coach raise the issue through the appropriate channels rather than question their judgement and honesty in public.

8. Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimisation.

9. Recognise and respect the value and importance of volunteer administrators, coaches, and umpires. They give up their time and resources to provide recreational activities for players and deserve your support.

10. Be courteous in communication with administrators, coaches, players, and umpires. Teach your child to do the same.

11. Support the use of age-appropriate development activities and modified rules.

*\*The above is in accordance with Netball Australia’s Code of Behaviour.*

**SPECTATOR CODE OF BEHAVIOUR**

1. Remember that most players (in particular children) participate in netball activities for fun. They are not participating for entertainment of spectators only.

2. Applaud good performance and efforts by all players. When watching a game congratulate both teams on their performance regardless of the game's outcome.

3. Respect the decision of the umpires. Encourage players to play according to the rules and the official decisions and develop your own knowledge of the rules.

4. Never ridicule or abuse a player for making a mistake during a competition.

5. Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimisation.

6. Do not use foul language, sledge, or harass administrators, coaches, players, umpires, or other spectators.

7. Condemn the use of violence in any form, be it by administrators, coaches, players, umpires, or other spectators.

8. Support the use of age-appropriate development activities and modified rules.

*\*The above is in accordance with Netball Australia’s Code of Behaviour.*

**UMPIRE CODE OF CONDUCT**

1. Umpire in accordance with the Official Rules of the Game.

2. Treat all players, coaches, bench officials and other umpires with respect.

3. Place the safety and welfare of the players above all else, including by:

• Ensuring the court and its surrounds are compliant with the rules.

• Taking appropriate action to manage dangerous play.

4. Maintain a high standard of personal behaviour at all times.

5. Be a positive role model through behaviour and personal appearance projecting a favourable image of netball and umpiring at all times.

6. Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimisation.

7. Be courteous, respectful, and open to discussion and interaction with other netball participants.

8. Maintain or improve your current performance level and seek continual improvement.

9. Be honest and do not allow your qualifications/accreditation to be misrepresented.

*\*The above is in accordance with Netball Australia’s Code of Behaviour.*