

DEVELOPMENT TEAM ATHLETE POLICY

1. PURPOSE

The aim of this Policy is to outline the eligibility and ongoing requirements for Athletes participating in, or seeking to participate in, an Association Development Competition Program.

2. APPLICABILITY

- a. This Policy applies to all Athletes participating in, or seeking to participate in (e.g. by trials or application process), an Association Development Competition Program.
- b. This Policy applies at all times during the trials or selection process for, and throughout, the Association Development Competition Program.

3. DEFINITIONS

In this Policy, unless otherwise stated:

ADO means the Association Development Officer, or appointed by the Association;

Association means Mandurah Netball Association Inc.;

Athlete means any player, including Training Partners, who is, or will be, participating in a Development Team Program;

Awards Dinner means the event held after the conclusion of the Development Program;

Club means any netball club or Entity Team affiliated and financial with the Association, and as otherwise defined in **Rule 11(8)(a)** of the Constitution;

Committee means the management Committee of the Association as determined by the Constitution;

Entity Team means a single team entering the competition at the Association that is not affiliated with a Club;

Member means any affiliated members of the Association, including players, coaching and umpiring officials, volunteers, Clubs, and Club members;

Policy mean this Policy;

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Program means any pre-competition training, clinics, workshops, or other scheduled activities leading up to a Development Competition, and the Development Competition itself, including any short or long program competitions;

Development Competition means a competition where the Association enters one or more teams to represent them, including, but not limited to, Netball WA's Association Championships;

Development Teams means a team of Athletes selected to participate in the Representative Competition;

Team Manager means the person appointed to this role for a Program by the ADO or Association;

Training Partner means an Athlete, of any age group, selected to train or otherwise participate alongside a Development Team that will be participating in a Development Competition, but who is not part of that Development Team;

Winter Competition means the winter netball competition run by Mandurah Netball Association.

4. THE POLICY

- a. Athlete eligibility:
 - i. To be eligible to be a member of a Development Team, Athletes must be a playing member of a Club affiliated with the Association and participate in that year's Winter Competition.
 - ii. It is a requirement that all Athletes selected into a Development Team read and accept the MNA Codes of Conduct.
 - iii. It is a requirement that the parent or guardian of an Athlete selected into a Development Team who are under the age of 18 years in the current year reads and accepts the MNA Codes of Conduct.
 - iv. It is a requirement that all Athletes, or, if the Athlete is under the age of 18 years, their parent or guardian, accurately complete the medical form at time of registration.
- b. Athlete uniforms:
 - i. Regulations relating to Athlete uniforms can be found in the Uniform Policy.
- c. Athlete costs:
 - i. Athletes must pay the relevant Program fees upon registration via PlayHQ.
 - ii. Athletes will be invoiced for any purchases made in addition to the Program fees, as applicable.
 - iii. Athletes may request a payment plan.

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- (1) The Athlete must contact the ADO as soon as possible prior to 3 completing their registration;
 - (2) The ADO must receive the request prior to the registration cut-off for that Program.
 - (3) The decision to grant a payment plan is at the discretion of the ADO;
 - (4) The granting of a payment plan cannot be guaranteed, and;
 - (5) Terms and conditions may apply.
- iv. Should an Athlete's uniform be returned damaged, stained, or otherwise unusable, an assessment will be made and an account will be issued from the Association for the appropriate replacement or repair value.
 - v. Should an Athlete be non-financial with the Association, or not return their Association uniform, they will be ineligible for selection into any future Development Teams until the issue is remedied.
- d. Refunds:
- i. All refunds will be subject to the **Refund Policy**, in particular the rules in **clause 5(b)** as they relate to Participant Products.
 - ii. In addition to **clause 4(d)(i)**:
 - (1) If an Athlete withdraws from a team prior to the Development Competition due to injury or illness, a refund will be made of their participation fees, excluding any costs associated with uniform damage, Program elements already attended, or non-refundable fee components.
 - (2) No refund will be given if an Athlete does not attend the Awards Dinner.

5. PROCEDURES

- a. Representative Team Program fees are set annually by the ADO with the assistance of the Committee.
- b. Unless otherwise agreed by the Committee, only 10 Athletes will be named in each Representative Team.
- c. The ADO may name Training Partners in each age group, which is to be managed by the **Training Partner Policy**.

6. MANAGING BREACHES OF THE POLICY

- a. Breaches relating to **clause 4(a)** and **(b)** will be managed under the MNA Codes of Conduct.
- b. Breaches relating to any other part of this Policy will be managed by the ADO, with consideration to be given to the nature of the breach and the individual circumstances.

7. RESPONSIBILITY

- a. Athletes and their parents or guardians, where applicable, are responsible for being familiar with the responsibilities and eligibility requirements in this Policy.

- b. The ADO is responsible for ensuring that Athletes and their parents or guardians, where applicable, receive this Policy.
- c. The ADO is responsible for managing breaches under this Policy.

8. CHANGES TO THE POLICY

This Policy may be cancelled, amended, or supplemented by the Association as and when it sees fit. Any variation will be given to the Members in writing by the Association.

The Association will review this policy on a regular basis to ensure that it remains effective in supporting the objectives and strategic direction of the Association, and to ensure ongoing best practice governance.